

The City of Renton is accepting applications for:

SYSTEMS ANALYST/PROGRAMMER- REVISED

(Represented by 2170 AFSCME)

Salary Range: \$4,625 to \$5,635 per month (still under negotiations with 2170 AFSCME)

Date Opened: September 16, 2008

Date Closed: September 30, 2008 or Until Filled

APPLICATION PROCEDURE

To be considered for this position in the Finance and Information Services Department, complete and return 1) City of Renton **application form**, 2) a **cover letter**, and 3) your **resume**. Your cover letter is to include a summary of your qualifications, and the reason for your interest in this position. All mentioned documents are to be submitted on or before 5:00 pm on the closing date to HR & RM, 1055 South Grady Way, Renton, WA 98057. **Postmarks are not acceptable.**

Applications may be obtained by using the following options:

- Download an application from the City's website, www.rentonwa.gov. Click on "City Jobs Available";
- Request an application via email at bsandler@ci.renton.wa.us;
- Visit the Human Resources & Risk Management Department on the seventh floor at City Hall; or
- Call 425.430.7650.

NATURE OF WORK

Under the direction of an assigned supervisor, perform a full range of programmatic evaluation (commercial applications and custom), implementation, coding design, development, and maintenance activities related to off the shelf and custom applications; provide technical advice and support to the city's user community.

REPRESENTATIVE DUTIES

- Analyze needs of clients, formulate solutions and design and create solutions for implementation; determine whether database and software recommendations fulfill user needs and provide solutions to bridge gap.
- Ability to troubleshoot problems, isolate solutions to network, application, desktop or user and work effectively as a team member with first and second tier support to effect problem resolution.
- Integrate department-automated systems with other Citywide or department systems.
- Seek opportunities to improve workflow with automation application network in conjunction with the customer and business systems analysts.
- Keep current on a diversity of programming software solutions.
- Develop schema for information storage of user's applications
- After review and approval of program design, produce consistent solid code, conforming to accepted good practice and departmental policy and standards. Rigorously test the produced code to deliver bug free product to the end users.
- Perform related duties as assigned.

(Representative essential duties are intended to present the essential duties performed by employees in this class and may not reflect all of the duties performed on the job)

EDUCATION, EXPERIENCE AND OTHER REQUIREMENTS:

Any combination equivalent to: Bachelor's degree in Computer Science, Information Systems or related field and two years of demonstrable experience in .NET and MS_SQL or current software used by City..

LICENSES AND OTHER REQUIREMENTS:

- *This position may have access to an area that is governed by Renton City Policy 250-16, "Electronic Data Security" and therefore a required check will be conducted to verify identification, state of residency and national fingerprint-based record checks within 30 days upon employment in the position. Employment in the position will continue based on a successful passing of this background check.
- Employment is contingent upon on a successful passing of a background report, in accordance with the Fair Credit Reporting Act (FCRA) and all state and federal laws. The report may include information concerning your character, employment history, general reputation, personal characteristics, police record, education, qualification, motor vehicle record, and mode of living .

WORKING CONDITIONS

Work is performed in an office environment, but includes the ability to lift and move computer equipment weighing up to 40 pounds.

SELECTION PROCEDURE

- Applicants, whose experience and qualifications most closely meet the position requirements as determined by the submitted documents, will be invited to participate in a competitive selection process consisting of an oral board interview weighted at 100%. Candidates with an oral board score of 70% may be placed on a six month eligibility list. Top candidates on the eligibility list may advance for further consideration.
- If you are invited to participate in the selection process and need ADA accommodation, please notify HR & RM at the time you are scheduled for testing. Healthcare provider documentation attesting to accommodation requirements shall be required prior to testing.

VETERAN'S PREFERENCE – In accordance with RCW 41.04, veterans who meet criteria for Veteran's Preference and achieve passing scores on competitive employment examinations may qualify to have 5 to 10% added to their final weighted score where a ranked eligibility list is established. If claiming Veteran's Preference, attach a copy of your DD214 to the back of the application along with the Veterans Status form. If the selection process does not include a competitively scored examination process with ranking, Veteran's Preference scoring criteria will not be applied. **EOE – bcs9/08**